

**MINUTES OF REGULARLY SCHEDULED MEETING
RIVERSIDE COUNTY BOARD OF LAW LIBRARY TRUSTEES
December 3, 2021**

PRESENT

Hon. Jackson Lucky, President
Hon. Jacqueline Jackson, Vice President
Hon. Cheryl Murphy
Hon. Harold Hopp
Hon. Kira Klatchko
John Boyd, Esq.
Robert Dunn, Esq. ex. Officio
Victoria Williamson, Secretary

ABSENT

Joseph Peter Myers, Esq.

GUEST

Ryan Kahrs
Bradley Neufeld, Esq.

I. CALL TO ORDER

A quorum being present, the regularly scheduled teleconference meeting of the Riverside County Board of Law Library Trustees was called to order by President Lucky at 12:13 pm.

II. PUBLIC COMMENT

Alysa Cua, Kristin Southall, Andrea Valencia, Jenna Pontious, and Matthew Palacios identified themselves as staff and SEIU member who have been with the library for one or two-year period. Each one expressed their support for fair living wage, reiterated their comments made at past board meetings in support of their Union's proposed salary increase, and made their plea for salary adjustment.

Alysa stated that she goes above and beyond her job duties, staff wages have not kept up, staff at other libraries are compensated much higher, her current salary can't sustain her family, and asked for fair compensation.

Kristin stated that she is passionate about fair compensation for staff, there is no reason why they don't deserve a living wage, and their wage doesn't match the level of salaries seen at other prestigious institutions.

Andrea stated that the wages at this library does not compare with other libraries. She cited as an example that a library associate at the Riverside City Library is compensated more than her librarian salary, this position requires an MLS, is equal to or less than a librarian but pays more. She urged the Board to make appropriate salary adjustment.

Jenna stated that the library can't attract top talent unless it pays more than what other employers pay, to provide high quality service, in light of the great resignation, businesses have to change, people don't want to work if they are not paid well, and she urged the Board's support for fair living wage.

Matthew expressed his support for wage increase and described how the closure in Indio and Temecula in the past two years affected his colleagues, put a lot of pressure on them, and he believes that they deserve a wage increase.

Judge Lucky stated that the Board appreciates the staff and understands their frustration, and at the same time it must balance a couple of concerns: to make sure that they budget, and with unknown source of funds, filing fees. He pointed out that SEIU has been representing and actively involved in the last few contracts and the current wages are not wages that were imposed by the Board. Those wages were negotiated by SEIU a few years ago. As a Board, it also needs to make sure that it operates within its budget, able to sustain it for the future, and is working with the Union. It is not a question of whether staff are entitled but rather how the Board can pay for them.

A staff member has been on the phone assisting Esmeralda who was having trouble logging and unable to join the meeting. Staff relayed to the Board Esmeralda's message that the library closure is affecting her ability to do her casework. Judge Hopp suggested that she can send her request to the Board in writing next time.

III. **REGULAR SESSION**

A. Adoption of Resolution 2021-12-03 – Authorizing Remote Teleconference Meeting

It was moved by Judge Klatchko, seconded by Judge Hopp, unanimously and affirmatively voted upon, and motion carried.

B. Acceptance of December 3, 2021 Meeting Agenda

It was moved by Judge Jackson, seconded by Judge Hopp, unanimously and affirmatively voted upon, and motion carried.

C. Approval of the Minutes of October 8, 2021 Regular Meeting

It was moved by Judge Jackson, seconded by Judge Murphy, affirmatively voted upon to approve the minutes of October 8, 2021 regular meeting, and motion carried. John Boyd abstained.

D. Approval of the Minutes of November 4, 2021 Special Meeting

It was moved by Judge Jackson, seconded by Judge Murphy, affirmatively voted upon to approve the minutes of November 4, 2021 special meeting, and motion carried. Judge Klatchko abstained.

E. Approval of the Mamava Lactation Pod Proposal

President Lucky provided the Board with background information on the Mamava lactation pod, the reason for having it and some of its functionalities including a smart lock-entry app and ADA compliance.

A motion to approve the Mamava lactation pod proposal was made by Judge Murphy, seconded by Judge Hopp, unanimously and affirmatively voted upon, and motion carried.

F. Approval of the G/M Final Interior Design and Price Quote for the Library Main Reading Room Furniture Remodel

President Lucky informed the Board that this is part of the remodel but not under the TCC contract, and that the project is getting close to the budget limits set for it which is \$3.5 to \$4 million and may go a little over. He stated that the Board looked at modernizing the facility, the proposed design is a pretty comprehensive plan which includes using the existing books shelves and cutting them down to worksurface level, refacing their end-panels, replacing the hardware of the compact shelves system which is at its breaking point, and a new furniture for the information services desk area. The new furniture is of high quality, the chairs are by Herman Miller, and the fabrics selected are stain resistant.

Ryan Kahrs, the project manager, provided the Board with an update on the construction: things are moving along, roofing is a concern, there is issue with the manufactured and the updated version. The cost is substantial to reroof the entire roof so a change order request is made for 25% of the roof at \$37K cost. There is warranty on the entire roof not just the replaced portion. Work on the 3rd floor is completed, work on the 2nd floor is close to completion, still need to close-up the ceiling. The carpet project is on track, moving the furniture and demo is moving forward next week. He stated the delay to October helped moved the construction along.

A motion to approve the G/M's final interior design and price quote was made by Judge Klatchko, seconded by Judge Murphy, unanimously and affirmatively voted upon, and motion carried.

G. Director's Report

A written monthly activity report was provided to the Board. Victoria mentioned that for the month of November the total number of inquiries staff handled is 100 and the total number of remote database usage is 39.

H. Pre-funding of OPEB &/or Pension Benefits

President Lucky suggested that the Board hold off to see where the library finances are after the remodel is completed before making a commitment. The Board agreed to table this item for the February board meeting.

I. Court's Self-Help Center Lease Agreement

A motion was made by Judge Hopp that the Court's Self-Help Center Lease Agreement be renewed for 5 years with option to extend an additional five years, seconded by Judge Jackson, unanimously and affirmatively voted upon, and motion carried.

J. Acceptance of September 2021 & October 2021 Financial Reports

It was moved by Judge Klatchko, seconded by Judge Murphy, unanimously and affirmatively voted upon, and motion carried.

IV. CLOSED SESSION

At 12:43 p.m. President Lucky announced that the Board will go into closed session with respect to the item of business discussed pursuant to:


A. Cal. Govt. Code §54954.5(f) – Conference with Labor Negotiator (Negotiator: Brad Neufeld; Parties: Riverside County Law Library and SEIU Local 721).


B. Cal. Govt. Code §54957(b)(1) – Public Employee Release

C. At 1:28 p.m. President Lucky reconvened to open session with no reportable action.

V. ADJOURNMENT / NEXT MEETING

There being no further business to come before the Board, the general meeting was adjourned at 1:30 p.m.

MINUTES: 
Victoria Williamson, Secretary
Riverside County Board of
Law Library Trustees

APPROVED: 
Hon. Jackson Lucky, President
Riverside County Board of
Law Library Trustees